

Presentation of candidates for the board of directors 2024, according to the Nomination Committee's proposal

All proposed board members to be elected by the Annual General Meeting are assessed to be independent in respect of both the company and company management and in relation to major shareholders of Enea AB (publ).

New elections

**THIBAUT BECHETOILLE**

Born: 1960

Education: Computer Science Engineer, ENSIMAG Grenoble.

Previous positions: President in the French association CroissancePlus, CEO Qosmos, Founder and CEO of MAIAAH!

Other assignments: Board member of Centreon, Bleckwen and Dolead.

Main occupation: Operating Partner Ring Capital and board assignments.

No. of shares: 0

**ANNE GYNNERSTEDT**

Born: 1957

Education: Bachelor of Law, University of Stockholm

Previous positions: General counsel, secretary to the board and member of executive management of Saab AB, General Counsel and member of executive management the Swedish National Dept Office, Corporate Legal Counsel SAS.

Other assignments: Board member of Swedish Space Corporation AB and SVT.

Main occupation: Head Legal and Corporate Security & Resilience, Vattenfall AB.

No. Of shares: 0

**MAGNUS ÖRNBERG**

Born: 1965

Education: M.Sc. Business Administration, Stockholm School of Economics

Previous positions: CFO SAS, CFO Saab, various financial positions within ABB.

Other assignments: -

Main occupation: CFO Södra Skogsägarna

No. Of shares: 0

Re-election**KJELL DUVEBLAD**

Born: 1954

Member of the Board since 2008, Chairman of the board since July 2023.

Education: M.Sc. Business Administration, Stockholm School of Economics

Previous positions: Sales Director of IBM Svenska AB and President of Oracle Sweden, Nordics, and the Baltics.

Other assignments: Chairman of the Board ESPERENS AB, QBNK HOLDING AB (publ) and QBNK Company AB. Board member Gembox AB, Redeye Aktiebolag, RedHold AB and SoftOne AB (publ).

Main occupation: Management consulting and board assignments

No. of shares: 30,000

**MATS LINDOFF**

Born: 1961

Member of the board since 2010

Education: M.Sc. (Eng.) EE

Previous positions: Chief Technology Officer Sony-Ericsson, President of C-Technologies AB.

Other assignments: Board member Billmate AB, Bostadsrättsföreningen Skytteln nr 2, Combain Mobile AB, Invoice Finance AB, Lindoff Technology AB, Precise Biometrics AB, Traxmate AB and Worxmate AB.

Main occupation: Strategy consultant

No. of shares: 990

**ÅSA SCHWARZ**

Born: 1973

Member of the board since 2022

Education: Bachelor of Arts with a major in Computer and Systems Science and in Business Administration, from Stockholm University & KTH

Previous positions: Sales and marketing manager Knowit Cybersecurity & Law, management consultant within cybersecurity Cybercom, KAM Nexus, founder of Dagaz.

Other assignments: Board member of Precise Biometrics AB. Board member and President Virtual Ink Stockholm AB.

Main occupation: Responsible for business development and communication at Knowit Cybersecurity & Law and author.

No. of shares: 900



CHARLOTTA SUND

Born: 1963

Member of the board since 2020

Education: M.Sc. Industrial Engineering and Management, Linköping University Institute of Technology

Previous positions: President and CEO Tekniska verken i Linköping AB (publ), Senior Vice President Ericsson, Vice President Ericsson, various product, market, and sales positions within Ericsson.

Other assignments: Board member of Hexatronic Group AB (publ). Board assignments within Tekniska verken Group.

Main occupation: President and CEO SSC, Swedish Space Corporation.

No. of shares: 600

Employee representative



JENNY ANDERSSON

Born: 1973

Employee representative for the Swedish Association of Graduate Engineers (Sveriges Ingenjörer) since December 2019.

Education: Bachelor of Science in Engineering, Degree Programme in Computer Engineering

Previous positions: With Enea since 2010 (Quality leader, Release project leader and Test leader)

Main occupation: Group Quality Manager and Sustainability

No. of shares: 0